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## **Wozair Group Integrated Management System Policy Statement**

Wozair Limited is committed to continually improving quality, H&S and environmental performance whilst consistently meeting our client's requirements as to the quality of product, service, advice and support in the design, site surveys and services, project management, manufacture, supply and installation of heating, ventilation and air conditioning equipment, controls, systems, spare parts and miscellaneous fabrications for the Oil and Gas, Marine, Nuclear Energy, and other industries. We align our processes to achieve compliance with this commitment by implementing and maintaining an Integrated Management System (IMS), forming an integral part of the company's business strategy, and designed to meet the requirements of BS EN ISO 9001:2015 across all locations and BS EN ISO 14001:2015 & BS EN ISO 45001:2018 in the U.K.

Wozair Limited is committed to proactively:

- Ensuring the health, safety and welfare of our employees, clients and any other persons that could, potentially, be harmed by our business activities, products, and operations.
- Conducting business in such a manner that, as a minimum, ensures compliance with all applicable (current and anticipated) statutory and regulatory requirements, through a programme of continual improvement.
- Setting objectives and targets that are monitored regularly to access improvements in:
  - Quality performance
  - Safety performance and prevention of work-related injury and ill health
  - Environmental performance, pollution prevention and sustainable growth
- Designing products to be as environmentally friendly as possible, so far as is reasonably practical, by:
  - Sourcing raw materials from responsibly managed and environmentally aware organisations
  - Maximising recovery of process waste
  - Sourcing materials from local suppliers, so far as is reasonably practical
- Assessing the risks associated with our work activities and implementing control measures to ensure, so far as is reasonably practical:
  - The needs and expectations of our clients and other interested parties are met.
  - Activities are managed in line with best practice to control the impact of dust, odour, noise, and traffic pollution on local communities.
  - Working environments, work equipment and systems of work are safe and without risk to health, safety, or the environment.
  - Adequate information, instruction, training, and supervision are provided to ensure that target service levels and contractual needs are met whilst ensuring the safety of employees, clients, and others.
- Involving and consulting with employees on matters affecting their health and safety and the environment.
- Raising the awareness of all employees in order that the benefits of meeting QHSE objectives are understood.
- Ensuring all employees are made aware of and understand the IMS policy, procedures and supporting documentation, through training and provision of information. Compliance is confirmed as a result of formal internal audits and at management review, which is conducted at least once a year.

Wozair is also committed to ensuring compliance of our equipment with certified designs as applicable to European directives and international standards as follows: Marine Equipment Directive (2014/90/EU); ATEX Directive (2014/34/EU); Construction Products Regulation (305/2011/EU); IECEx (IEC 80079-34); and Functional Safety (IEC 61508:2010), specifically lifecycle phase 10 (product realisation).

Our Board of Directors are accountable for the overall performance of the IMS and the review of the Policy and objectives.

This policy is publicly available to all interested parties and is reviewed periodically to take account of applicable local, statutory, regulatory and client requirements and any changes in work activity.



**Chris Cherrington**  
Managing Director  
01/04/2024



**Nathan Owen**  
Managing Director  
01/04/2024

*On behalf of the Wozair Limited Board of Directors*